

Faculty Curriculum Vitae

NAME: Robert Morgan Jr., Ed.D. (ABD), AMPE, CTL, LSS, MPE

POSITION/TITLE: Instructor

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EDUCATIONAL BACKGROUND

- **Doctor of Education (Ed.D.) in Organizational Leadership with an Emphasis in Higher Education Leadership (ABD)** - Grand Canyon University 2018
Dissertation: *Perceptions of Academic Leaders on the Value and Challenges of Lean Management in Higher Education*
- **Doctor of Business Administration (DBA) with an Emphasis in Management** candidate - Grand Canyon University 2013 – 2014
- **Master of Science** Degree in Transportation – Texas Southern University 1997
- **Master of Business Administration (MBA)** Degree - National University 1982
- **Bachelor of Science** Degree in Accounting - Southern University 1976
- **Associates of Arts** Degree in Data Processing - Panama Canal College 1993
- Various courses in Computer Science (Florida State University/ University of Maryland), Human Resources (University of Arizona), Foreign Languages (University of South Florida), Taxation (Central Texas College), Finance (San Diego State University), Oceanography and International Studies (Old Dominion University) 1976-1989

CERTIFICATIONS

- **AMPE (Accredited Marine Port Executive) Professional Industry Certification**, International Association of Maritime and Port Executives (IAMPE), Loeb-Sullivan Graduate School of International Business and Logistics, Maine Maritime Academy 2018
- **MPE (Maritime Port Executive) Professional Certification**, International Association of Maritime and Port Executives (IAMPE), Loeb-Sullivan Graduate School of International Business and Logistics, Maine Maritime Academy 2017
- **MPM (Maritime Port Manager) Professional Certification**, International Association of Maritime and Port Executives (IAMPE), Loeb-Sullivan Graduate School of International Business and Logistics, Maine Maritime Academy 2017
- **Lean Six Sigma certification** 2016
- **CTL (Certified in Transportation and Logistics)** American Production and Inventory Control Society (APICS) 2014

Faculty Curriculum Vitae

- **Maritime Training Certificates (2)** Tidewater Community College Southeast Maritime and Transportation Center 2014 and 2011
- **Maritime, Logistics, and Transportation Training Certificate** Anne Arundel Community College Southeast Maritime and Transportation Center 2013
- **Event Planning**, Park University Enterprises, Inc. 2007
- **CTL (Certified in Transportation and Logistics)**, American Society of Transportation and Logistics (AST&L) 2000
- **Marine Terminal Management Certificate** - Maritime Institute of Technology & Graduate Studies 1998
- **Certificates in Damage Control and Hazardous Material (HAZMAT) Training** 1994, 1995, and 2009
- **Certificate in Basic First Aid**, American Red Cross 1994
- **Certificate in Cardiopulmonary Resuscitation (CPR)**, American Heart Association 1994, American Red Cross 1976
- **Overseas Foreign Military Sales Program Certificate** - Defense Institute of Security Assistance Management School 1991
- **Ocean Transportation and Marine Terminal Operations Certificate** - Naval Transportation Management School 1988
- **Certified Contracting Officer** for the U.S. Government, Military Sealift Command 1988
- **Joint Staff Action Officer Certificate** Armed Forces Staff College National Defense University 1986
- **Certified as a Post-Secondary Management Instructor** by the Texas Education Agency 1985
- **Certified International Open Water Advanced Scuba Diver** NAUI, PADI 1984
- **Certified in the handling of nuclear material** 1983
- **Certified Ship-handling Instructor** 1982
- **Leadership and Management Instructor Training Certification** - Human Resource Management School 1981
- **Certified American Red Cross Water Safety Instructor** 1976
- **Certified American Red Cross Life Guard** 1976

RELEVANT TEACHING / PRESENTATION EXPERIENCE

- Texas Southern University, Houston, TX 2001 to present - Visiting Professor
- University of Houston, Houston, TX 1999 to present - Lecturer/Adjunct Professor
- Central Texas College, Killeen, TX 1982-1983 - Professor
- Naval Surface Warfare Officer School, San Diego, CA 1981 -1983 - Instructor
- University of Houston Downtown, Houston, TX – Presenter/Lecturer
- Prairie View A&M University, Prairie View, TX – Presenter/Lecturer
- Sam Houston State University, Huntsville, TX – Presenter/Lecturer
- University of the Western Cape, Cape Town, South Africa - Presenter
- University of Guam, Guam, USA – Presenter/Lecturer

Faculty Curriculum Vitae

- College of the Mainland, Texas City, TX – Presenter/Lecturer
- Houston Community College, Houston, TX – Presenter/Lecturer
- San Jacinto College, Houston, TX – Presenter/Lecturer
- Lone Star College North Harris, Houston, TX – Presenter/Lecturer
- The University of Texas at Austin - Presenter
- Tidewater Community College, Virginia Beach, VA - Presenter
- Channelview High School, Channelview, TX – Presenter
- La Porte High School, La Porte, TX - Presenter
- South Houston High School, Houston, TX – Presenter
- Lomax Junior High School, La Porte, TX – Presenter

ACADEMIC SCHOLARSHIP/RESEARCH/CREATIVE ENDEAVORS

Journal papers (submitted to GCU depository)

- Title: *The Importance of Having Codes of Ethics in Higher Education Institution*, February 22, 2016
- Title: *A Capital Campaign Planning Outline for a Public Funded Institution*, February 10, 2016
- Title: *Budgeting Challenges Facing an Institution of Higher Education*, January 1, 2016
- Title: *Using Shared Vision and Culture to Collaborate and Build a Community of Scholars*, December 16, 2015
- Title: *The Influence of Leaders' Values, Belief, and Experiences in Collaborating With Stakeholders*, December, 2, 2015
- Title: *Building Collaborative Relationships between Stakeholders in Higher Education*, November 11, 2015
- Title: *How Government Involvement Influence Texas Leadership in Promoting Student Success*, October 21, 2015
- Title: *The Challenges of the Tenure Process in Postsecondary Institutions*, October 5, 2015
- Title: *The Effects of Ethical Leadership on Institutional Governance*, September 22, 2015

Journal paper in progress

- Title: *The Framework of Risk Management and Resiliency on Maritime Security*

Publications in progress

- Title: *The Influence of the Presence of Lean Six Sigma on a Supply Chain Management Organization*
- Title: *Maritime Transportation*

Faculty Curriculum Vitae

Accomplishments

- Presented a lecture on Logistics and the Practices of Maquiladoras in Mexico to students at the Universidad del Atlantico, Campus Jarachina, Reynosa, Mexico
- Provided maritime, logistics, and transportation presentations to special interest groups from Australia, China, Cote d'Ivoire, Ghana, Liberia, Libya, Mexico, Namibia, Nigeria, Netherlands, Republic of Panama, Republic of Rwanda, South Africa, South America, and Uruguay
- Developed an Undergraduate Maritime Operations Course (SCLT 3375) at the University of Houston, School of Technology
- Developed an Undergraduate Online course Maritime Risk Assessment and Resiliency Analysis (MTMS 446) at Texas Southern University, College of Science Engineering and Technology
- Lived in seven different countries (El Salvador, Honduras, Japan, Republic of Korea, Philippines, Republic of Panama, and the United States), and visited over a dozen more
- Researcher and Principal Investigator for my Department of Homeland Security Scientific Leadership Award grant: DHS SLA 2014-ST-062-000057
- Served on the Transportation Studies department curriculum committee,
- Coordinator for the US Coast guard and National Maritime Center Standards of Training, Certification, and Watchkeeping for Seafarers (STCW) Maritime certification program. Courses include Hazardous Materials (HAZMAT); Advance Chemical Tankers' Training; Tank Ship Familiarization & Dangerous Liquids; Train the Trainer; Crisis Management & Human Behavior; Crowd Management & Passenger Safety; Marine Environment Awareness; First Aid, CPR & AED; and Personal Safety/ Social Responsibilities
- Participated in research studies funded grant from the US Army on the use, practicality and feasibility of employing Automated Guided Vehicles in an US Port Terminal
- Participated in research study for a traffic movement analysis from the Port of Houston Authority Container terminals
- Participated in the National Science Foundation program used to grow the Summer Maritime Transportation Institute model for professional development and career awareness of the maritime and transportation industry
- Served on the Naval Academy Advisory and Selection Committee for Congressman Sam M Gibbons, 7th District, Florida Congressman of the United States
- Held various top-level management and leadership assignments worldwide in the administration, operations and transportation fields while serving on active duty as a mid-grade naval officer in the United States Navy

Faculty Curriculum Vitae

Significant military assignments:

Commander of two overseas Military Sealift Commands, the Republic of Korea and the Republic of Panama; Responsible for all Merchant Marine Shipping terminal activities in 12 seaports in Korea, and all the Seaports in South America under the Military Sealift Control

Joint Staff Officer over transportation, logistics and communications for the Middle East, Central America and South America countries;

Logistics Officer at the American Embassy in El Salvador, coordinated military logistics operations for the United States support of El Salvador civil war;

Port Operations Officer over a major naval seaport in Guam; coordinated the marine terminal activities for visiting naval combatant vessels;

Officer in Charge, Department Head and Division Officer onboard three large naval vessels. Span of control ranged from a staff of twelve to 5,000 highly skilled technicians and administrative personnel. Directly managed, controlled, and budgeted for equipment valued more than \$40 billion

Instructor Served as an instructor at the Surface Warfare Officer School teaching ship handling, navigation, operations, deck seamanship, and management to junior Naval Officers

AWARDS

- Ivy League Educational & Charities Foundation Honoree 2012
- The President's Volunteer Service Award, 2011
- Texas Southern University College of Science and Technology Distinguished Alumni Award 2010
- Who's Who in Black Houston, 2006, 2007, 2008, 2009
- Who's Who Among Black Americans 1992, 1993, 1994, 1995
- Outstanding Young Man of America 1986, 1987, 1988

NOTABLE MILITARY AWARDS:

- Defense Meritorious Service Medal (2)
- Meritorious Service Medal
- Joint Service Commendation Medal
- Navy Commendation Medal
- Navy Achievement Medal
- Joint Meritorious Unit Award
- Meritorious Unit Award
- Navy Unit Commendation
- National Defense Ribbon
- Humanitarian Service Award
- Sea Service Ribbon

Faculty Curriculum Vitae

- Overseas Service Ribbon
- Surface Warfare Officer Badge
- Command Ashore Badge
- Joint Command Staff Officer Badge

AFFILIATIONS/ORGANIZATIONS

National/International

- American Production and Inventory Control Society (APICS)
- American Society of Transportation and Logistics (ASTL)
- Council of Supply Chain Management Professionals (CSCMP)
- Disabled American Veterans (DAV)
- Institute of Transportation Engineers (ITE)
- International Association of Maritime and Port Executives (IAMPE)
- International Supply Management (ISM)
- Life member Alpha Phi Omega Fraternity, Inc.
- Life member American Legion
- Life member Omega Psi Phi Fraternity, Inc.
- Life member Texas Southern Alumni Association
- Life member Southern University Alumni Federation
- Life member National University Alumni Association
- Military Officers Association of America (MOAA)
- National Association of Black Scuba Divers
- Life member National Black MBA Association (NBMBA)
- National Naval Officers Association (NNOA)
- National Society of Hispanic MBAs (NSHMBA)
- Navy Relief Society San Diego Auxiliary
- Organization of Women in International Trade (OWIT)
- People to People International Pusan Club the Republic of Korea
- International Society of Logistics (formerly Society Of Logistics Engineers) SOLE
- International Transportation Management Association (ITMA)
- The American Chamber of Commerce in Korea
- The Association of Global Logistics & Transportation (NDTA)
- Transportation Club International (TCI)
- Transportation Club of Houston (TCH)
- Veterans of Foreign Wars (VFW)
- Warehouse Educational Research Council (WERC)

Faculty Curriculum Vitae

Local Maritime/Charitable

- American Diabetes Association (ADA)
- American Red Cross
- The Academy of Engineering at Chavez High School Board
- The Buffalo Soldiers National Museum (BSNM)
- Goose Creek CISD Career & Technical Education (CTE) Advisory Board
- Houston Area Urban League (HAUL)
- Houston Community College Advisory Board
- Houston Community College Veterans Affairs Advisory Board
- Life member Houston Livestock Show and Rodeo (HLSR)
- Life member Houston Livestock Show and Rodeo (HLSR) Corral Club
- Houston Maritime Museum
- Lone Star College System Logistics Advisory Board
- Maritime Student Association (MSA)
- The National Association for the Advancement of Colored People (NAACP)
- North Houston Frontiers Club, Inc.
- Port of Houston Partners in Maritime Education (PHPME)
- Propeller Club
- Renewable Energy and Environmental Protection
- The United Negro College Fund (UNCF)
- San Jacinto College Maritime & Logistics Advisory Board
- San Jacinto College North Campus International Business and Logistics Board
- Supply-chain Industry and Distribution Organization (SIDO)
- Houston Community College Advisory Board
- Texas Southern University Maritime Industry Advisory Board
- Texas Southern University Center for Transportation Training Research (CTTR) Advisory Board
- Texas Southern School of Technology Advisory Board
- The United States Coast Guard Maritime High School Safety at Sea Symposium
- University of Houston School of Technology Advisory Board
- University of Houston Supply Chain Logistics Technology Advisory Board